



# Leadership Forged by The Four Horsemen

**Lessons for Leaders of Alberta's Senior Centres  
from Fires, Floods, Pestilence and War**



I work with technically and  
intellectually brilliant  
entrepreneurs who are  
frustrated with leadership and  
people issues.

{  @sdaparatus }

# “Feedback is the breakfast of champions”

– Ken Blanchard



Speaker: Steve Wozniak, CEO, Woz  
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408.724.5752

You've just heard from me, now I'd like to hear from you. Evaluation is the "genius" of growth - and I sincerely value your comments about this presentation, so that I can improve in the future. Thank you.

1. Because of my time with Steve, I will start doing:
2. What I would tell others about the quality of the speaker and value of the content:
3. On a scale of 1 - 5, this presentation (if you didn't score a 5, what is one thing I could do to get that point?)  
O.K. to quote me: YES NO  
(Met My Expectations) 5 4 3 2 1 (Did Not)

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# Clarity of Goals & Objectives

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**Be decisive.**

**Right or wrong,  
make a decision.**

**The road of life  
is paved with  
flat squirrels  
who couldn't  
make a decision.**

- Partner with the bosses
- Ask for input from others
- Design a project 'Mission Statement'
- Develop a team charter

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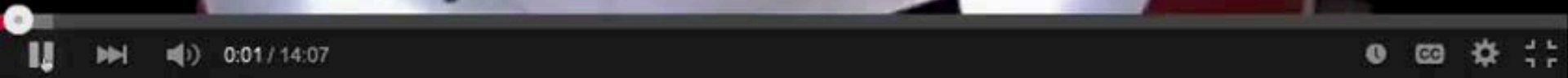
# Diagnose The World of Other People

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- What drives them
- What fears do they have
- What culture do they come from
- Expectations of their bosses & peers

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# Support and Protect

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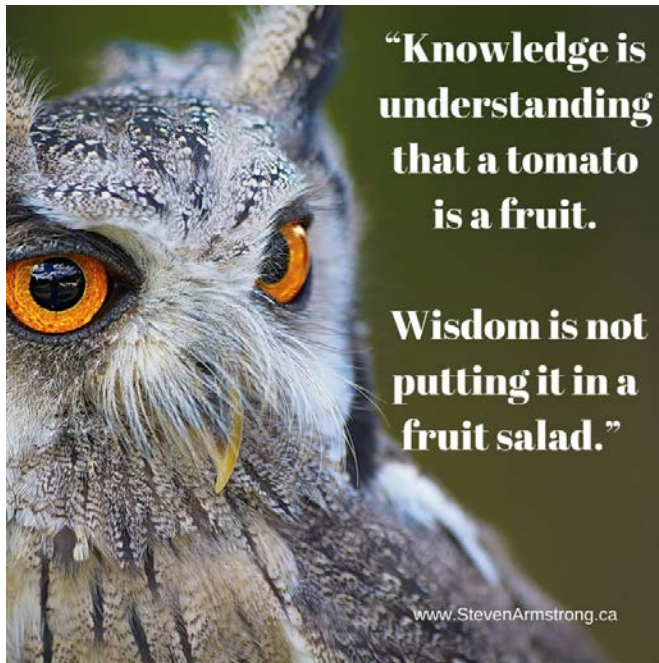


- Obtain resources
- Manage stakeholders
- Protect it from negative vibes
- Obtain management feedback

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# Leading & Motivating Peers

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- Act your way to new thinking
- Use “I intend to ...”
- Resist providing solutions

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# Time, Making Decisions & Energy

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- Do not over schedule
- Make a decisions
- You always have energy



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Steve Jobs: A Biography by Walter Isaacson  
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## Evaluation Request

1) For me the most valuable idea I learned AND intend to use is ...

2) What I would tell others about the quality of the speaker and value of the contents is ...

3) Any presentation improvements you could suggest ...

# Thank You

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To Contact Steve:

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- 403.701.3752

# A Gentle Reminder ...

## Please Leave Your Completed Evaluation On The Table



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# People are silently begging to be led

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So Lead ...



And,

Lead From The Front

